

The INOX NAPARRA, S.A. Management understands that quality and environmental management and occupational hazard prevention in our activities are vital to the operation of our company. Within the context of our organisation, considering this management policy (that establishes the framework of our strategic management), the needs and expectations of the interested parties (both internal and external) are established, taking into account the context within which we operate and with a streamlined focus on the risks and opportunities for our business.

For this it is necessary to take on the following basic principles:

- Our foundry and machining processes should satisfy the requirements established by our external and internal interested parties (employees, clients, suppliers, administration, interest groups, etc.), as well as the legal and regulatory requirements applicable to our activities. For that reason, this is our company philosophy:
- Respond instantly to our clients' requests,
- Offer the most suitable technical solutions to the needs of our clients.
- Meet established deadlines, complying with the specifications set by the client.
- Fulfil and ensure that each of the requirements from environmental and occupational hazard prevention legislations that affect us are enforced.
- Apply on-going improvements to everything we do. Including the prevention of pollution and damages, deterioration of health and improved performance.
- Obtain the maximum benefits, promoting the economical and rational use of our resources.
- To promote and ensure the equality of people regardless of their gender, status, etc.,.
- Carry out works according to the instructions, rules and specifications established.
- Foresee defects before they occur.

All decisions are geared towards constructing better each day, with quality, respect for the environment and guaranteed safety in the workplace.

Each company employee contributes from his/her work position to make our management targets become a reality. For this reason, it falls on each of us, from plant operators to management, to perform a meticulous job.

Recognising the effort that this entails, Management will provide all the knowledge, mediums and resources necessary to implement, maintain and improve its management system in accordance with the UNE standards EN ISO 9001, UNE-EN-ISO 14001 and ISO 45001, and will create an atmosphere of trust that makes it easy for all personnel to participate in the fulfilment of management and company targets.

And as a company committed to protecting the environment, we include a determination of the relevance of climate change as a factor in our context analysis, as this can clearly affect our customers' requirements. In this way, we can start to understand how adaptation to and mitigation of climate change can affect our operations.

Targets that are reviewed and aligned with our philosophy as a company and to the existing changes in the market and in the society in which we operate. Finally, this policy is reviewed by the company's Management so as to align it at all times with existing market changes.

Signed Address.

Etxarri Aranatz, April 2024.